



Job Description

Witness for Peace International Team Colombia

Join the Witness for Peace (WFP) International Team for a two year term of service. Based in Nicaragua, Mexico and Colombia, team members design and plan participatory, experiential educational programs that help visiting groups of U.S. citizens understand the impact of global economics and corporate practices and U.S. foreign, economic and military policies in these countries. Two team members accompany these groups during the two week visits which motivate them to return to the U.S. to participate in campaigns that work for policies that contribute to sustainable development.

General Responsibilities of the WFP International Team:

1. **Design Educational Programs:** The bulk of job focuses on planning and facilitating two week experiential educational programs for and accompany groups of 7 to 20 U.S. citizens who visit Mexico, Nicaragua, Colombia, Venezuela and Bolivia. Responsibilities include providing an understanding on the impact of U.S. policies, arranging logistics and providing interpretation.
2. **Making and Maintaining Contacts:** Although the International Team is based in Managua, Oaxaca, and Bogota, a substantial amount of time is spent making contacts with community and church leaders, civil society groups, labor and environmental groups and other NGOs both in urban and rural areas. These contacts are vital in order to understand the political, economic and social situation in each of these countries and to serve as a basis for planning the educational programs for visiting groups.
3. **Arranging Speakers Tours:** In coordination with WfP Regional Organizers in the U.S., identify speakers from Mexico, Nicaragua, Colombia to travel to WfP regions to speak about the impact of U.S. policies. International Team members assist speakers with immigration processes and then accompany and interpret for the speakers throughout their time in the US.
4. **Supporting U.S. Campaigns to Change U.S. Policy:** While organizing in the U.S. is led by the WfP National office and Regional Organizers, the International Team is called on to provide support to these efforts through contact with returned delegates, educational materials, among other things.
5. **Journalistic Documentation:** Team members investigate current events in the countries as they relate to global economics and U.S. policies and write articles, short reports and develop educational resources that put a "human face" on the impact of these policies in these countries.
6. **Office Management:** Team members are responsible for running the office in their program site.



Qualifications for International Team Members:

- Knowledge of and willingness to learn about global economics, U.S. foreign, economic and military policies and trade and labor issues.
- Conversational Spanish fluency
- Experience and/or interest in planning participatory educational programs for groups
- Experience working with groups and excellent communication and interpersonal skills
- Experience in living and traveling abroad, especially in Latin America
- Experience in team work
- Personal initiative
- Good writing skills
- Computer literacy
- Physical endurance and good health
- Bachelors Degree or equivalent experience
- Willingness to live in the physically demanding and at times stressful conditions of a developing country
- Minimum age of 21
- U.S. citizenship
- Commitment to the WFP mission, [covenant](#), and operating principles

Benefits include a monthly stipend (\$225 per month) vacation pay, health insurance, dental care, room and board and all work related transportation costs. After the first year of service, team members receive a round trip ticket to the U.S. and at the end of the two year term, a reentry stipend of \$1,928, a ticket to the U.S. plus two months of health insurance. During their two year term team members are encouraged to assist the organization in raising funds for programs.

Witness for Peace is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest organization possible, actively seeks a diverse applicant pool and strongly encourages diverse individuals (including regarding race, religion, gender or sexual orientation) to apply. Persons of color are especially encouraged to apply. Contact the Witness for Peace Andean Region Director, Jess Hunter-Bowman, (jess@witnessforpeace.org) for an application and more information.

